Faculty Development Plan

The Faculty Development Plan provides the faculty member the opportunity to respond to student and his/her Dean or designee ratings, to discuss any professional development or service activities undertaken during the previous year, and to outline plans for future goals and/or improvements.

You are being provided the Student Perception of Instruction results, Evaluation of Faculty, and other supporting documents used in the evaluation process. Please use the information provided and your own observations and experiences in completing this form in consultation with your Dean or Designee.

Professional Growth

1. Describe your college service for the current academic year. Examples include student organization sponsorship, service on division- or college-level committees, other projects and officer positions.

2. Summarize activities related to professional development. Examples include membership in or service as an officer for a professional association, attendance at workshops or conferences related to the teaching discipline, and completion of graduate coursework. (See also the Faculty Salary Schedule in the Faculty Handbook)

Evaluation Response

1. Respond to the Student Perception of Instruction results by identifying areas of strength and areas that require improvement.

2. Respond to the Evaluation of Faculty.

Goals

1. Discuss your success in accomplishing the goals you previously developed for this academic year.
2. Provide a list of clearly defined goals for the upcoming academic year to enhance your personal knowledge of course content, introduce new teaching methods, or otherwise improve your instruction skills.