

## Fitness for Duty Certification

***To be completed by the Employee:***

Return the completed form to Human Resources prior to your return to work.

Employee name: \_\_\_\_\_ Blinn ID# \_\_\_\_\_

Department: \_\_\_\_\_ Job Title: \_\_\_\_\_

***To be completed by the Health Care Provider:***

**Please check one of the following:**

The employee can work a full, regular schedule with no restrictions, beginning \_\_\_\_\_ (date)

The employee is unable to return to work until \_\_\_\_\_ (date)

The employee can return to work on a reduced schedule for \_\_\_\_\_ hours a day from \_\_\_\_\_ (date) through \_\_\_\_\_ (date)

The employee can return to work with restrictions from \_\_\_\_\_ (date) through \_\_\_\_\_ (date).

**Please indicate restrictions, if any, below for:**

Standing (number of hours): \_\_\_\_\_

Walking (number of hours): \_\_\_\_\_

Sitting (number of hours): \_\_\_\_\_

Lifting (number of pounds): \_\_\_\_\_

Carrying (number of pounds): \_\_\_\_\_

Use of hands (repetitive motions, pushing, pulling):  
\_\_\_\_\_

Any other restrictions: \_\_\_\_\_

**Signature of Health Care Provider:** \_\_\_\_\_

**Printed Name of Health Care Provider:** \_\_\_\_\_

**Contact Number of HealthCare Provider:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Please complete this form and return it to the patient.